ST. ROSE HOSPITAL
Job Description

JOB TITLE/CLASSIFICATION .......... SPEECH-LANGUAGE PATHOLOGIST (177)
DEPARTMENT .......................... REHABILITATION SERVICES
STATUS ............................... NON-EXEMPT

RELATIONSHIPS
  Reports to .......................... DIRECTOR, REHABILITATION SERVICES
  Supervises
  Works with .......................... STAFF OF REHABILITATION AND OTHER HOSPITAL DEPARTMENTS
  External Relationships ............. PATIENTS, FAMILIES, PHYSICIANS, INSURANCE COMPANY REPRESENTATIVES AND OTHERS

POSITION SUMMARY
Under general supervision is responsible for providing speech, language, and dysphagia services to patients including; evaluations, planning individual patient care programs, treatments, and home programs.

ESSENTIAL DUTIES
Performs patient evaluations and administers treatment for speech language and swallowing disorders.
Designs and revises plans of care and goals.
Provides written and/or verbal reports to physicians.
Completes documentation according to unit standards and regulatory requirements.
Participates in in-service education programs.
Provides instruction, direction and supervision to new employees.
Keeps abreast of current trends and developments in speech and swallowing disorders.
Participates in related activities such as patient care committees, case conferences, personnel orientations, community education projects and in-service education.
Attends staff meetings.
Demonstrates flexibility to meet unit and hospital needs.
Demonstrates interest in personal and professional growth.
**Other Duties**
Performs other job related duties as assigned by the Director, Rehabilitation/Occupational Services.

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**QUALIFICATIONS**

**License/Certification**
Current California license as a Speech Language Pathologist, required
Current BCLS from the American Heart Association, required

*Proof of all required License(s) and/or Certification(s) due at time of hire.

**Education**
Bachelors or Masters Degree in Speech Pathology or Communicative Disorders, required.

**Proof of all required educational levels due at time of hire**

**Experience**
One year of work experience preferred.
Membership in the ASHA preferred.

**Skills**
Knowledgeable of the principles and practices of communicative disorders including; dysphagia, and other disciplines

Ability to evaluate, plan and implement therapy including dysphagia rehabilitation program for individual patients

Ability to explain, demonstrate and teach speech and swallowing rehabilitative measure

Ability to supervise support personnel

Ability to work effectively with others in an inter-disciplinary team relationship

Ability to be self-directing and to seek direction and consultation as needed

Ability to express oneself clearly verbally and in writing

Experience with ventilator dependent patients and Modified Barium Swallow studies desirable.

Demonstrates competence within the scope of practice including age and condition appropriate considerations

Demonstrates personal and professional integrity and interest in growth and learning

Employee must demonstrate basic computer skills
Physical Requirements

Sit, stand and walk throughout the day, push/pull up to 50 pounds.